

**Southern Region Program and Staff Development
Member Expertise List**

Adult Learning Theory

Scott Cummings (Texas)
Marina Denny (Mississippi)
Nick Place (Florida)
Julie Sexton (Mississippi)
John Toman (Tennessee)

Advisory Councils/Groups

Della Baker Sprowl (South Carolina)
Matt Benge (Florida)
Joseph Donaldson (Tennessee)
Kenneth Jones (Kentucky)
Nick Place (Florida)
Vanese Singleton (Alabama)

Asset Mapping

Laura Downey (Mississippi)
Courtney Owens (Kentucky)
Donna Peterson (Mississippi)

Curriculum Development

Della Baker Sprowl (South Carolina)
Scott Cummings (Texas)
Julie Robinson (Arkansas)
Julie Sexton (Mississippi)

Instructional Design

Julie Robinson (Arkansas)
Julie Sexton (Mississippi)
John Toman (Tennessee)

Logic Models

Della Baker Sprowl (South Carolina)
Sarah Baughman (Virginia)
Matt Benge (Florida)
Melissa Cater (Louisiana)
Marina Denny (Mississippi)
Joseph Donaldson (Tennessee)
Laura Downey (Mississippi)
Amy Harder (Florida)

Logic Models, cont'd

Glenn Israel (Florida)
Kenneth Jones (Kentucky)
Michael Lambur (Virginia)
Courtney Owens (Kentucky)
Donna Peterson (Mississippi)
Meredith Weinstein (North Carolina)

Mind Mapping

Melissa Cater (Louisiana)

Moodle

Melissa Cater (Louisiana)
Todd Hurt (Georgia)
Julie Robinson (Arkansas)
Julie Sexton (Mississippi)

Needs Assessments

Della Baker Sprowl (South Carolina)
Matt Benge (Florida)
Melissa Cater (Louisiana)
Scott Cummings (Texas)
Joseph Donaldson (Tennessee)
Laura Downey (Mississippi)
Amy Harder (Florida)
Glenn Israel (Florida)
Michael Lambur (Virginia)
Courtney Owens (Kentucky)
Donna Peterson (Mississippi)
Meredith Weinstein (North Carolina)

On-line Learning

Sarah Baughman (Virginia)
Matt Benge (Florida)
Todd Hurt (Georgia)
Julie Robinson (Arkansas)
Julie Sexton (Mississippi)
John Toman (Tennessee)

Program Development

Della Baker Sprowl (South Carolina)
Sarah Baughman (Virginia)
Matt Bengé (Florida)
Melissa Cater (Louisiana)
Scott Cummings (Texas)
Marina Denny (Mississippi)
Joseph Donaldson (Tennessee)
Laura Downey (Mississippi)
Amy Harder (Florida)
Todd Hurt (Georgia)
Kenneth Jones (Kentucky)
Donna Peterson (Mississippi)
Nick Place (Florida)

Youth Learning Theory

Kenneth Jones (Kentucky)
Julie Sexton (Mississippi)

Decision-making Processes

Della Baker Sprowl (South Carolina)
Sarah Baughman (Virginia)
DonnaMaria Vigil-King (North Carolina)

Engagement, Communities and Individuals

Della Baker Sprowl (South Carolina)
Matt Bengé (Florida)
Scott Cummings (Texas)
Laura Downey (Mississippi)
Kenneth Jones (Kentucky)
Courtney Owens (Kentucky)
Nick Place (Florida)

Facilitation & Meeting Management

Della Baker Sprowl (South Carolina)
Matt Bengé (Florida)
Marina Denny (Mississippi)
Joseph Donaldson (Tennessee)
Michael Lambur (Virginia)
Nick Place (Florida)

Presentation Skills

Della Baker Sprowl (South Carolina)
Matt Bengé (Florida)
Scott Cummings (Texas)
Todd Hurt (Georgia)
Courtney Owens (Kentucky)
Julie Robinson (Arkansas)

Program Marketing

Julie Robinson (Arkansas)

Teaching Methods

Della Baker Sprowl (South Carolina)
Matt Bengé (Florida)
Scott Cummings (Texas)
Joseph Donaldson (Tennessee)
Laura Downey (Mississippi)
Nick Place (Florida)
Julie Robinson (Arkansas)
Julie Sexton (Mississippi)

Technology Use in Organizational Development

Sarah Baughman (Virginia)
Scott Cummings (Texas)
Todd Hurt (Georgia)
Courtney Owens (Kentucky)
Julie Robinson (Arkansas)

Using Social Media Tools (Facebook, Blogging, YouTube, Twitter, etc.)

Sarah Baughman (Virginia)
Diane Mashburn (Arkansas)

Data Analysis

Sarah Baughman (Virginia)
Matt Bengé (Florida)
Melissa Cater (Louisiana)
Diane Craig (Florida)
Scott Cummings (Texas)
Joseph Donaldson (Tennessee)
Glenn Israel (Florida)
Michael Lambur (Virginia)

Data Analysis, cont'd

Courtney Owens (Kentucky)
Julie Sexton (Mississippi)
Meredith Weinstein (North Carolina)

Federal Report and/or Federal Plan of Work

Della Baker Sprowl (South Carolina)
Melissa Cater (Louisiana)
Diane Craig (Florida)
Scott Cummings (Texas)
Joseph Donaldson (Tennessee)
Diane Mashburn (Arkansas)
Donna Peterson (Mississippi)
Julie Sexton (Mississippi)
Meredith Weinstein (North Carolina)

Impact Reporting/Accountability

Della Baker Sprowl (South Carolina)
Melissa Cater (Louisiana)
Diane Craig (Florida)
Scott Cummings (Texas)
Joseph Donaldson (Tennessee)
Michael Lambur (Virginia)
Diane Mashburn (Arkansas)
Donna Peterson (Mississippi)
Meredith Weinstein (North Carolina)

Program Evaluation

Della Baker Sprowl (South Carolina)
Sarah Baughman (Virginia)
Matt Bengé (Florida)
Melissa Cater (Louisiana)
Scott Cummings (Texas)
Joseph Donaldson (Tennessee)
Laura Downey (Mississippi)
Amy Harder (Florida)
Glenn Israel (Florida)
Kenneth Jones (Kentucky)
Michael Lambur (Virginia)
Courtney Owens (Kentucky)
Donna Peterson (Mississippi)
Nick Place (Florida)
Meredith Weinstein (North Carolina)

Public Value of Extension

Della Baker Sprowl (South Carolina)
Scott Cummings (Texas)
Joseph Donaldson (Tennessee)
Laura Downey (Mississippi)
Kenneth Jones (Kentucky)
Donna Peterson (Mississippi)
Nick Place (Florida)

Return on Investment Evaluation

Joseph Donaldson (Tennessee)

Survey Design

Della Baker Sprowl (South Carolina)
Sarah Baughman (Virginia)
Matt Bengé (Florida)
Melissa Cater (Louisiana)
Diane Craig (Florida)
Scott Cummings (Texas)
Joseph Donaldson (Tennessee)
Amy Harder (Florida)
Glenn Israel (Florida)
Kenneth Jones (Kentucky)
Michael Lambur (Virginia)
Courtney Owens (Kentucky)
Donna Peterson (Mississippi)
Julie Sexton (Mississippi)
DonnaMaria Vigil-King (North Carolina)
Meredith Weinstein (North Carolina)

Web-based Evaluation Tools

Sarah Baughman (Virginia)
Melissa Cater (Louisiana)
Scott Cummings (Texas)
Kenneth Jones (Kentucky)
Michael Lambur (Virginia)
Courtney Owens (Kentucky)
Donna Peterson (Mississippi)
Julie Robinson (Arkansas)
John Toman (Tennessee)
Meredith Weinstein (North Carolina)

Web-based Reporting Systems

Della Baker Sprowl (South Carolina)
Melissa Cater (Louisiana)
Diane Craig (Florida)
Scott Cummings (Texas)
Joseph Donaldson (Tennessee)
Todd Hurt (Georgia)
Diane Mashburn (Arkansas)
Meredith Weinstein (North Carolina)

Ethics

Della Baker Sprowl (South Carolina)

Interpersonal Relations (Communication, Conflict Management, Customer Service, etc.)

Della Baker Sprowl (South Carolina)
Matt Bengé (Florida)
Courtney Owens (Kentucky)
Nick Place (Florida)
DonnaMaria Vigil-King (North Carolina)

Mentoring/Coaching

Della Baker Sprowl (South Carolina)
Matt Bengé (Florida)
Scott Cummings (Texas)
Marina Denny (Mississippi)
Amy Harder (Florida)
Kenneth Jones (Kentucky)
Nick Place (Florida)
DonnaMaria Vigil-King (North Carolina)

Orientation, New Administrator

Matt Bengé (Florida)
Kenneth Jones (Kentucky)
Nick Place (Florida)

Orientation, New Employee

Della Baker Sprowl (South Carolina)
Matt Bengé (Florida)
Scott Cummings (Texas)
Marina Denny (Mississippi)
Amy Harder (Florida)

Kenneth Jones (Kentucky)
Diane Mashburn (Arkansas)
Nick Place (Florida)
Julie Robinson (Arkansas)
Vanese Singleton (Alabama)

Performance Evaluation

Marina Denny (Mississippi)
Joseph Donaldson (Tennessee)
Courtney Owens (Kentucky)
Nick Place (Florida)

Personal Accountability

Della Baker Sprowl (South Carolina)
Todd Hurt (Georgia)
Courtney Owens (Kentucky)

Professionalism (Dress, Behavior, etc.)

Della Baker Sprowl (South Carolina)
Kenneth Jones (Kentucky)
Courtney Owens (Kentucky)
Julie Robinson (Arkansas)

Promotion & Tenure

Matt Bengé (Florida)
Kenneth Jones (Kentucky)
Nick Place (Florida)

Staff Development

Della Baker Sprowl (South Carolina)
Sarah Baughman (Virginia)
Matt Bengé (Florida)
Scott Cummings (Texas)
Marina Denny (Mississippi)
Joseph Donaldson (Tennessee)
Amy Harder (Florida)
Kenneth Jones (Kentucky)
Michael Lambur (Virginia)
Courtney Owens (Kentucky)
Donna Peterson (Mississippi)
Julie Robinson (Arkansas)
Julie Sexton (Mississippi)

Succession Planning

DonnaMaria Vigil-King (North Carolina)

Team Building

Della Baker Sprowl (South Carolina)

Sarah Baughman (Virginia)

Scott Cummings (Texas)

Nick Place (Florida)

DonnaMaria Vigil-King (North Carolina)

Time Management

Della Baker Sprowl (South Carolina)

Matt Bengé (Florida)

Kenneth Jones (Kentucky)

Volunteer Development and Management

Della Baker Sprowl (South Carolina)

Matt Bengé (Florida)

Marina Denny (Mississippi)

Kenneth Jones (Kentucky)

Change Management

Della Baker Sprowl (South Carolina)

Matt Bengé (Florida)

Scott Cummings (Texas)

Marina Denny (Mississippi)

Amy Harder (Florida)

Nick Place (Florida)

Julie Sexton (Mississippi)

DonnaMaria Vigil-King (North Carolina)

Civil Rights Compliance

Della Baker Sprowl (South Carolina)

Nancy Calix (Kentucky)

Kenneth Jones (Kentucky)

Courtney Owens (Kentucky)

Vanese Singleton (Alabama)

Meredith Weinstein (North Carolina)

Competency Modeling

Della Baker Sprowl (South Carolina)

Matt Bengé (Florida)

Amy Harder (Florida)

Competency Modeling, cont'd

Todd Hurt (Georgia)

Creating Staffing Plans

Della Baker Sprowl (South Carolina)

Diversity/Cultural Competency

Della Baker Sprowl (South Carolina)

Nancy Calix (Kentucky)

Kenneth Jones (Kentucky)

Courtney Owens (Kentucky)

Donna Peterson (Mississippi)

Leadership

Della Baker Sprowl (South Carolina)

Matt Bengé (Florida)

Scott Cummings (Texas)

Marina Denny (Mississippi)

Courtney Owens (Kentucky)

Nick Place (Florida)

Julie Robinson (Arkansas)

Julie Sexton (Mississippi)

DonnaMaria Vigil-King (North Carolina)

Restructuring

DonnaMaria Vigil-King (North Carolina)

Strategic Planning

Della Baker Sprowl (South Carolina)

Scott Cummings (Texas)

Marina Denny (Mississippi)

Joseph Donaldson (Tennessee)

Courtney Owens (Kentucky)

DonnaMaria Vigil-King (North Carolina)

Meredith Weinstein (North Carolina)

Systems Thinking

Della Baker Sprowl (South Carolina)

Melissa Cater (Louisiana)

Scott Cummings (Texas)

Laura Downey (Mississippi)

Nick Place (Florida)

DonnaMaria Vigil-King (North Carolina)

Visioning

Della Baker Sprowl (South Carolina)

DonnaMaria Vigil-King (North Carolina)