

Middle Managers Meeting 10/24/2024
Meeting Called to Order at 10:01 AM
Meeting Adjourned at 10:39 AM

Keith Walters called the meeting to order at 10:01am.

Dr. Carolyn Williams shared greetings and remarks regarding the following:

- updates from the summer meeting in June- program leaders from 1890 institutions
- Indicators will be created for 1890's to report towards/ engage conversation
 - Developed an instrument to report towards
 - Value and respect for all program areas

Dr. Phillips provided insight regarding the following:

- Shared supportive words of encouragement for Western NC following Helene.
- Program Planning
- Discussed Helene efforts/ navigating those efforts
- Portal registration for Huntsville in the spring for Middle Managers meeting
- Southern Region Areas of Concern in Tulsa regarding 4-H Shooting Sports
 - Safety protocols being followed regarding programming
 - Issues with county programs being run properly and following protocol
 - Certifications being obtained
 - Managing volunteers to ensure programs are run properly
 - Engaging with volunteers to work with 4-H staff to ensure protocol is in order for shooting sports.
- Keith provided support regarding shooting sports certifications and holding individuals accountable.

Interest in the Recovery Process in Western, N.C.

- Steve Duckett, District Director for the west provided updates regarding Hurricane Helene.
 - The district received hay from Ohio for livestock.
 - There were distribution centers in place at several warehouse locations.
 - Evaluation measures are in place to gauge loss or crops, etc.
 - Soil and land loss have equated to major losses for farmers.
 - _ industry/ plant _
 - There's definitely a long road to recovery in the West after this Hurricane.
 - Steve shared the appreciation NC Cooperative Extension extends to everyone who continues to be present and support everyone affected in the Western part of the state.
 - Jeff Young asked questions related to the winter weather supply of feed, hay, etc., for the West.
- Representatives from Florida shared an update regarding storms Helene & Milton
- Denise from Georgia also shared an update regarding land loss and damage from Hurricane Helene as well as Danny from Virginia and the relief efforts the state conducted.

Keith Shared the plan of work

- There's still no announcement regarding the location of PLN for 2025.

Bi-annual Middle Managers Meeting Update

- The save the date has been shared. Registration details will be shared soon.

Telework/Remote Work Practice: No update.

Keith will share a words of wisdom document with the group for input via email.

No additional state reports were shared.

Meeting adjourned at 10:39am.