



**New Committee Officers and Key Contacts**  
**September 1, 2024 – August 31, 2025**  
*(See submission instructions at end of document)*

Committee Name	FCS	Submission Contact Name:	Courtney Dodd
Chair	Courtney Dodd (TX)	Submission Contact E-mail	<a href="mailto:cfdodd@ag.tamu.edu">cfdodd@ag.tamu.edu</a>
Vice-Chair	Dreamal Worthen (FL)	Submission Contact Phone	979-314-8209
Secretary	Emma Todoroff (VA)	Date of Submission	August 22, 2024
PLC Representative 1862	Ann Berry (TN) Term expires 2026	PLC Representative 1890	Kena Torbert (GA) Term expires 2025
1862 Advisor	Michael Gutter (VA)	1890 Advisor	De’Shoin York (LA)

**Annual Plan of Work**  
**September 1, 2024 – August 31, 2025**

Item to Accomplish	Responsibility (Names of people assigned to item)	Key Contact (Person who will serve as a key contact for item)	Goal Date (Anticipated completion date)	Completion Date (to be filled in when completed)
Transition to Microsoft TEAMS for SRPLN collaboration, resource sharing and file storage.	Committee leadership	Dodd	12/2024	
States submit annual, written reports to SR-FCS-PLN. Outline of reports to be: <ul style="list-style-type: none"> <li>Budget highlights</li> <li>Staffing updates</li> <li>Program highlights</li> </ul>	All members	Dodd	8/2025	
Create and/or share FCS-related specialist directories and/or links from states.	All members	Dodd	12/2024	

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Identify Specialists in each Southern Region state for dossier/promotion reviews for P&T.	Allisen Penn, Janet Fox, Laura Downey	Laura Downey	5/2025	
USDA AMS Grant: Assessing barriers preventing BIPOC (Black Indigenous People of Color) from receiving LAMP (Local Agriculture Market Program) funds – analysis of data	Maryland Eastern Shore, FAMU	Virginie Zoumenou, Vonda Richardson	8/2025	
Continue to explore RWJF, CDC and other multi-state, collaborative grant-funded opportunities.	All committee members	Kathy Hosig	8/2025	
Establish list of priority areas and descriptions of each based upon work within Extension FCS to consider for prioritization each year.	Nina Roofe, Courtney Dodd, Steve Green, Gina Eubanks	Courtney Dodd	Draft 11/24 Final 2/25	
<p><b>Recruitment &amp; Retention Sub-Committee:</b> Continue to analyze data from Extension FCS recruitment and retention survey, and present initial survey results to FCS Program Leaders at NEAFCS. Update Extension FCS core competencies. Invite representative(s) from Mid-Manager and Staff Development Committees for collaborative conversations.</p>	Donna Peterson, Karen Munden, Millicent Braxton, Rhea Bentley, Gina Eubanks, Karla Shelnutt, <b>Janet Fox</b> , Courtney Dodd, Doris Heath, Ann Berry, Gina Peek, Nina Roofe, Carla Lippett	Janet Fox	8/2025	
<p><b>Mental Health &amp; Well-being Sub-Committee:</b> Update family-life balance survey and redistribute, identify states that have resources to address key issues, inventory states' mental health and well-being programs, collaborate with health metrics group to determine key metrics.</p>	<b>Rhea Bentley</b> , Shannon Horrillo, Kathy Hosig, Donte Pennington, Rachel Hubbard, Richard Whittington, Stephen Green, Kimberly Smith-Russ, <b>Karen Munden</b> , Janet Fox, Jamie Alexander, Dawn Burton, Crystal Tyler-Mackey, <b>Ashlyn Rae Harrison</b> , Jacquelyn White, Britney Clark, Kimberly Russ, Dreamal Worthen	Rhea Bentley Karen Munden Ashlyn Rae Harrison	8/2025	

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<p><b>Food Nutrition Security Sub-Committee:</b> Explore collaborative efforts to address and meet needs of rural food deserts, identify community gardening programs, identify frameworks and models that can be translated in other communities, conduct assessment of small retail (dollar stores) that are selling fresh produce/healthier food choices, inventory and share resources available across region (reference CDC HOP program), consider food resource management. Conduct literature review, MyPlate promotion; Collaborate with ANR and 4-H committees</p>	<p><b>Si-Arah Jones</b>, Rachel Lockett, Annie Hardison-Moody, <b>Katryn Eske</b>, Crystal Wynn, Tiffany, Freer, Ashlyn Rae Harrison, Kena Torbert, Dreamal Worthen, Kimberly Smith-Russ</p>	<p>Si-Arah Jones, Katryn Eske</p>	<p>8/2025</p>	
<p><b>Workforce Development Sub-Committee:</b> Create inventory of resources; connect to ECOP Program Action Team (Michael Gutter is Co-Chair); identify FCS program's unique role in workforce development, explore impact trends have on workforce development</p>	<p><b>Gina Peek</b>, Cathy Sutphin, Laura Downey, Steve Green, Chris Sneed, Clint Cummings, Carla Lippett, Ann Berry</p>	<p>Gina Peek</p>	<p>8/2025</p>	
<p>FCS PLN members serve on National Health Extension Leadership Committee to advance and have a voice with other partners in health for the Health Equity Framework.</p>	<p>Kathy Hosig, Allisen Penn, Virginie Zoumenou, LaToya <b>O'Neal</b>, Courtney Dodd, Katryn Eske, Emma Todoroff</p>	<p>O'Neal</p>	<p>8/2025  Meets monthly</p>	
<p>FCS PLN members will collaborate with and serve on Extension Health Metrics Workgroup and other relevant national work groups that are collecting impact data on key FCS programs. Specifically, identify and standardize common metrics for consistent reporting.</p>	<p><b>Kathy Hosig</b>, Cathy Sutphin, Allison Berg, <b>Steve Green</b>, Virginie Zoumenou, Allisen Penn, Karen Franck</p>	<p>Hosig</p>	<p>8/2025</p>	
<p>Convene quarterly FCS conference calls to:</p> <ul style="list-style-type: none"> <li>Discuss emerging issues,</li> </ul>	<p>Committee leadership</p>	<p>Dodd</p>	<p>11/2024 2/2025</p>	

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<ul style="list-style-type: none"> <li>Report and discuss progress on POW action items,</li> <li>Review program committee website, resources and listserv, and</li> <li>Discuss other items as determined by program committee.</li> </ul>			5/2025	
Plan educational tour and committee night out for 2025 PLN meeting.	Dodd, Worthen, Todoroff, host state representatives	Dodd	8/2025	

Quarterly Conference Call Schedule: 2<sup>nd</sup> Thursday at 2:00 pm CT

- November 14, 2024
- February 13, 2025 (hybrid at CAFCS at Auburn) – Allisen will check to see if there’s room in the agenda.
- May 8, 2025

To add more lines, if needed: Place cursor in last box of the last row. Hit “tab.” Another row should appear.

***Submission instructions:***

- Rename the document with your committee name initials (ANR, CRD, COM, FCS, 4H, ITS, MM, PSD, PLC) such as: ANRplanofwork.doc
- Email document to [r.scammahorn@msstate.edu](mailto:r.scammahorn@msstate.edu)
- If you have problems, contact Roseanne Scammahorn at [r.scammahorn@msstate.edu](mailto:r.scammahorn@msstate.edu)