

Committee Officers and Key Contacts September 1, 2020 – August 31, 2021

Committee Name	CRD	Submission Contact Name:	Alison Davis
Chair	Alison Davis	Submission Contact E-mail	Alison.Davis@uky.edu
Vice-Chair	Joy Moten-Thomas	Submission Contact Phone	859-257-7260
Secretary	Sreedhar Upendram	Date of Submission	8/26/20
PLC Representative 1862	Dan Kahl	PLC Representative 1890	Gill Finley
1862 Advisor	Ed Jones	1890 Advisor	Tasha Hargrove

Annual Plan of Work September 1, 2020 – August 31, 2021

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Item to Accomplish	Responsibility	Key Contact	Goal Date	Completion Date
	(Names of people	(Person who	(Anticipated	(to be filled in when completed)
	assigned to item)	will serve as a	completion	
		key contact for	date)	
		item)		
Share CRD programming and	All Program	All Program	July 2022	These were produced in collaboration with SRDC
resources across the region by	Leaders	Leaders		and the CRD State Program leaders and are posted
contributing to SRDC's Around the		Rachel		here:
South newsletter highlighting		Welborn		http://srdc.msstate.edu/newsletters/ats/
resources, program and person.				
Continue to collect both CRD	All Program	All Program	July 2021	Indicators for 2020 are complete and will be
indicators as well as COVID-related	Leaders, Susan	Leaders, Russ		posted here along with previous versions:
impacts/response	Jakes, Joy Moten-	Garner, Rachel		http://srdc.msstate.edu/measuring impact/south-
	Thomas	Welborn,		<u>initiatives.html</u>
		Stacey M		

Item to Accomplish	Responsibility (Names of people assigned to item)	Key Contact (Person who will serve as a key contact for item)	Goal Date (Anticipated completion date)	Completion Date (to be filled in when completed)
 Explore training opportunities around CTRU and other models related to racial understanding. Hold CRD committee experiential dialogue(s) related to racial understanding and action planning sessions. Host CRD session(s) to understand components and expectations of CTRU past and previous efforts. Examine what we can do in our current roles and commit to action to examine 	Crystal Tyler-Mackey, Rachel Welborn, Michelle Eley, Susan Jakes, Alison Davis, Gill Finley, Kimberly Holmes, Matthew Ulmer	Crystal Tyler- Mackey	February 2021 April 2021	16 CRD State Program Leaders participated in one on the Coming Together for Racial Understanding (CTRU) dialogues - Facing Racism in a Diverse Nation. The action ideas will be discussed at the August 2021 meeting to help inform next year's plan of work. Session dates were: Nov. 18, 2020 Dec. 2 Jan. 6, 13, 20, 27, 2021 Feb. 10
racial equity practices and policies introspectively, within the Extension system, and/or for communities at the end of training, in collaboration with other committees or within states, where appropriate.				February 2021

Participate in SR working group (if approved by Extension Directors) to determine best practices in virtual program delivery, challenges, and evaluation / impact reporting. This could require travel funds, when travel becomes an option.	Kimberly Holmes, Joy Moten-Thomas, Sreedhar Upendram	Kimberly Holmes	July 2021 (working group to be formed by October)	A final report was developed and shared back with committees on May 26, 2021
Develop Qualtrics survey for 1890 institutions to identify opportunities for collaboration and capacity building.	All 1890 program leaders	Joy Moten- Thomas	December 2020	

Quarterly Conference Call Schedule: October 14, December 9, February 10, April 14, June 9 at 1:00 pm eastern/12:00 pm central