Middle Managers Meeting/Southern Region Program Leadership Network June 2, 2010

Joe Schaefer moderated meeting.

**eXtension** – Connie Heiskell led discussion on using eXtension as a form of communication and sharing of documents such as performance review forms, career ladders guidelines, staffing plans, etc. Connie is going to send out information.

**ASRED Update** – Tim Cross gave a report on the activities of ASRED. Budget reductions around the region have been a major topic of discussion. They continue to using their forum to influence national budgets as well.

**Staffing Patterns** - Discussion on different staffing patterns currently being used around the region. We need to dedicate time at PLN to discuss this topic. We need to collect data to enhance this discussion. Joe shared a possible template using Florida data that could be circulated around the region and nationally. Joe is going to proceed with the collection of this data.

**PLN Meeting** – Joe shared a draft agenda and the committee gave input. Joe will assign agenda items to the different sessions throughout the week and will continue to modify agenda as needed. He will send out additional drafts for input as needed.

**Urban Task Force** – Charlie Vavrina reported on the plans for the upcoming Urban Task Force at the PLN meeting. The preconference will include a panel of county directors supporting discussion around the "Prospective of the Urban Director". Charlie encouraged everyone to promote the urban task force and invited anyone interested to attend the preconference and the evening event during the conference.

**ECOP Leadership Advisory Committee** – Charlie shared his involvement in this activity and the type of information being shared. This committee is a tool for organizational input. The reports from this committee could be insightful and helpful for our committee. Charlie will share at the PLN meeting.

**2011 Middle Managers Conference** – Claude Bess / Darrell Dromgoole gave a report on the process of securing a conference location. They have conducted a site visit and identified several possible tours for the conference. Because of a major conference in town, hotel space on April 4 is difficult. There was discussion about changing the conference dates from April 4-7 (Monday-Thursday) to April 5-8 (Tuesday-Friday). There were no negative comments toward a date change. Claude/Darrell are going negotiation with hotels using the April 5-8 dates as an alternative.

**State Issues** – Ray reported on the middle management changes that are underway in Alabama. The District Director position is being eliminated in Alabama. Others shared budget concerns which reinforced our desire to discuss staffing at the upcoming PLN meeting.