

# Program Leader's Network Middle Manager's Meeting Louisiana State Report

- 1. In light of declining state budgets, what strategies has your organization undertaken to increase funding from non-traditional sources?**

The LSU AgCenter has tied services to some specific funding sources. Parenting education, character education and programs for parents going through divorce are funded with special funds provided by judges, sheriff department budgets or district attorney's .

- 2. What is the status of the Cooperative Extension Service in your state? Growing, challenged, maintaining status quo?**

**Challenged**, proposed 2.6% salary adjustment for all faculty could result in a freeze on filling all vacant positions. Salary savings would be used to offset raises.

- 3. What are the degree requirements for:**

- a. County Positions:**

B.A. or B.S.

- b. Area/District Positions:**

M.S.

- c. Middle Manager Positions:**

Ph.D.

- 4. What are the starting salaries for the following:**

- a. Bachelors:**

\$30,000

- b. Master's:**

\$33,000

- c. Doctoral:**

negotiable

5. **Have you made any recent changes in employment procedures or new agent training? Share copies of any new policies.**

None

6. **What efforts have been made to recruit employees and increase diversity of workforce?**

The LSU AgCenter Diversity committee was established to work as recruiters at all state universities.

7. **Are there any additional major changes affecting the Extension System in your state (example: changes in administrations, restructuring, budget reductions, increase in budgets?)**

To plan for no increases in state funds (flat budget) several committees made up of Extension, research and campus faculty (with AgCenter appointments) have developed strategies to further focus program efforts, reduce personnel, equipment costs and reduce the number of research stations.

A series of informational meetings between AgCenter administration and area legislators, commodity groups and key supporters to describe how the LSU AgCenter plans to address this budget situation