



Program Leader's Network
Middle Manager's Meeting
State Report Form (3)
ARKANSAS

- 1. Share efforts by your organization to implement program recovery fees (user fees) and how does this fit into the context of Smith Lever legislation? We have a committee working now to identify potential things we might be able to charge for. This fall we will begin charging farmers to attend a course to certify for a private chemical applicator's permit. We charge a nominal fee for commercial daycare workers to attend our daycare provider classes for mandated continuing education units CEUs.**
- 2. What is the status of the Cooperative Extension Service in your state? Growing, challenged, maintaining status quo? Challenged but on solid ground.**
- 3. What are the degree requirements for:**
 - a. County positions: BS required, MS preferred**
 - b. Area/District positions: MS required**
 - c. Middle manager positions: MS and 10 years experience required**
- 4. What are the starting salaries for the following:**
 - a. Bachelor's: \$27,000**
 - b. Master's: \$32,000**
 - c. Doctoral: No increase above MS level for county staff.**
- 5. Have you made any recent changes in employment procedures or new agent training? Share copies of any new policies. Agriculture Core Competencies Training (handout)**
- 6. What efforts have been made to recruit employees and increase diversity of workforce? Frequent recruiting trips to state's 1890 institution. Have sought and received grants from Minority Health Commission & Delta NIRI.**
- 7. Are there any additional major changes affecting the Extension System in your state (example: changes in administrations, restructuring, budget reductions, increase in budgets)? Conducted an early-out last fall and lost a lot of experience. We had a state budget reduction about four years ago and we have not gained back the state funds we lost then. Currently, state revenues are exceeding predicted estimates but K-12 education now gets first priority over all state government for funding because of a supreme court ruling.**



UNIVERSITY OF ARKANSAS
DIVISION OF AGRICULTURE
Cooperative Extension Service

County Agent Core Curriculum Proposed Program

Training Schedule for 2003-2004:

Training Year 1 - "Fundamental Training Year" (offered every year)

Quarter	Section	Time Allotment by Quarter
December 2003	Soils	1 day (classroom)
	Crops	1 day (classroom)
	Pest Management	1 day (classroom)
January, February and March, 2004	Aquaculture and Fisheries	1 day
	Natural Resources	1 day
	Bio and Agricultural Engineering	1 day
May 11-13, 2004:	Animal Science	2 days (1 classroom and 1 field day)
	Poultry	¼ day
	Agricultural Economics and Community Development	¾ day
July, August and September, 2004:	Horticulture	1 day
	Pest Management	1 day (field day)
	Crops	1 day (field day)
December 2004	Soils	1 day (classroom)
	Crops	1 day (classroom)
	Pest Management	1 day (classroom)

^a Section Leaders would work together and determine the date and location for each quarter's training.

Training Schedule for 2005:

Training Year 1 - "Fundamental Training Year"

Quarter	Section	Time Allotment by Quarter
January, February and March	Aquaculture and Fisheries	1 day
	Natural Resources	1 day
	Bio and Agricultural Engineering	1 day
May	Animal Science	2 days (1 classroom and 1 field day)
	Poultry	¼ day
	Agricultural Economics and Community Development	¾ day
July, August and September,	Horticulture	1 day
	Pest Management	1 day (field day)
	Crops	1 day (field day)
December	Soils	1 day (classroom)
	Crops	1 day (classroom)
	Pest Management	1 day (classroom)

Teaching schedule for Year 2 material for the following sections:

Section	Time Allotment
Pest Management	2 days (1 classroom and 1 field)
Crops	2 days (1 classroom and 1 field)
Soils	1 day (½ classroom and ½ field)
Animal Science	2 days (1 classroom and 1 field)
Horticulture	1 day
Total days of training =	8 days (two three-day blocks and one two-day block)