



Do You Have What It Takes... To Be A Successful Extension Middle Manager?

Being an effective Extension Middle Manager requires a certain set of personal attributes. Rate yourself on each of the following using a scale of 1 to 5 where 1 is "I really need to work on this one" and 5 is "I'm great at this." Circle the number that best describes your current skill level in these areas.

Attribute	1 "I really need to work on this!"	2	3 "I'm o.k. but could do better."	4	5 "I'm great at this!"	Total
▪ Assertiveness	1	2	3	4	5	
▪ Attention to detail	1	2	3	4	5	
▪ Behavioral flexibility	1	2	3	4	5	
▪ Caring	1	2	3	4	5	
▪ Fairness	1	2	3	4	5	
▪ Initiative	1	2	3	4	5	
▪ Integrity	1	2	3	4	5	
▪ Objectivity	1	2	3	4	5	
▪ Organizational skills	1	2	3	4	5	
▪ Perception	1	2	3	4	5	
▪ Personal accountability	1	2	3	4	5	
▪ Positive attitude	1	2	3	4	5	
▪ Professionalism	1	2	3	4	5	

▪ Respect for diversity	1	2	3	4	5	
▪ Responsiveness	1	2	3	4	5	
▪ Sensitivity	1	2	3	4	5	

The three (3) attributes **I'm best at** (three highest scores):

1. _____
2. _____
3. _____

The three (3) attributes **I most need to work on** (three lowest scores):

1. _____
2. _____
3. _____