

*Program and Staff  
Development*

# Information Items



# Description of Best Practices

- Background: Clarity of Best Practices in Human Capital Development
- Committee involved: PSD with input from other committees.
- Action Requested: Develop regional statement on foundations of human capital development, including the following:
  - definition of human capital development;
  - aspects of hcd that are relevant to extension;
  - obtain PLN-wide acceptance.
- Time line: 2009 - 2010

# Management Skills/Leadership Development Training

- **Background** – Administrators charged the Program and Staff Development Committee/Task Group to provide new or identify existing materials on management skills and related training for county directors.
- **Committees Involved** – PSD and MM
- **Time Line** – December 1: Draft of modules on
  - *Financial management*
  - *Managing conflict*
  - *Leading the total program*
  - *Managing people for performance (Performance Appraisal)*
  - *Coaching*



# Program and Staff Development Virtual Conference

- **Background** – Given the economic situation, the PSD Conference scheduled for October will be held as a virtual conference. The conference will be open to program and staff development professionals across the Extension system.
- **Committee Involved** – PSD
- **Time Line** – Conference dates are December 7-11, 2009. Multiple sessions will be held each day.



# Professional Development Association

- **Background** – Extension program and staff development professionals are seeking an organized forum to share information, advocate for the profession, enhance multi-state efforts and provide a venue for professional development for our peers.
- **Committee Involved** – PSD
- **Time Line** – August 2010



# Cross Committee Issues

- **Background** – PSD committee members participated in cross committee discussions. The committee committed to contributing to *Benchmarking Program Impacts and Human Capital* issues.
- **Committee Involved** – PSD
- **Time Line** – August 2010